



Developing a learning attitude

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[Blog](#)





Agenda

- Introduction
- Education & Learning
- Efficiency & Effectiveness
- Competency Spectrum
- Challenges & Solutions
- Next Steps





Introduction



- Worked with Fortune 500 companies like MSFT, MS to startups like ZoomIn (Head of Engineering) and now Pickyourtrail
- Enjoy Solving problems
- Scale Engineering with tools & processes
- Certified Heartfulness Meditation Coach - 4+ years



Education



Education is considered a process through which a society passes on the knowledge, values and skills from one generation to another.



Learning



Learning is a process of acquiring new skills, knowledge and values.



Education vs Learning

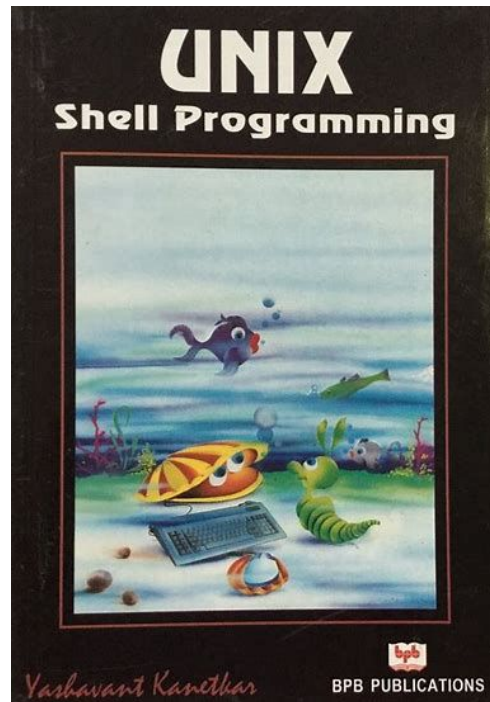
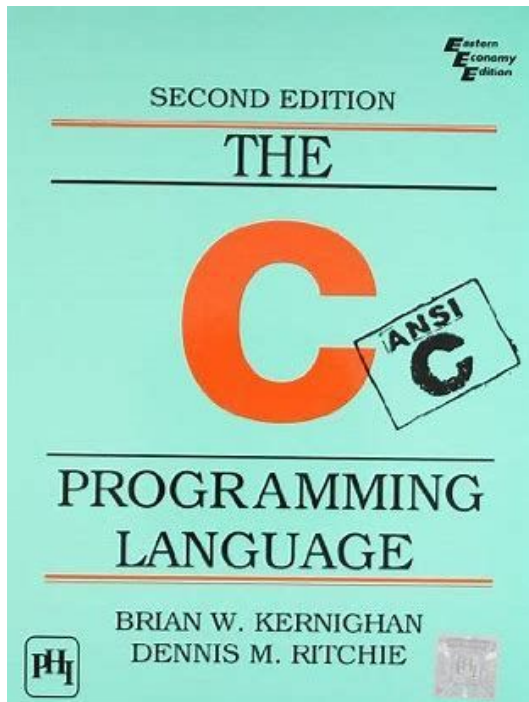


“Education is what people do to you. Learning is what you do for yourself”

Joi Ito








Beginning



Today: Information Overload

▼ All Accounts

 Inbox	5574
 Drafts	5
 Sent	1
 Trash	878

FEEDS 

☰ All 1K+

▼ TECH 1K+





Effectiveness



the degree to which something is successful in producing a desired result; success

Doing right things i.e. setting right targets to achieve an overall goal



Efficiency



the ratio of the useful work performed by a machine or in a process to the total energy expended or heat taken in

Doing things in the most economical way, good input to output ratio



Effectiveness vs Efficiency

Effectiveness: Doing the right things

Efficiency: Doing things right



Learnt Triaging

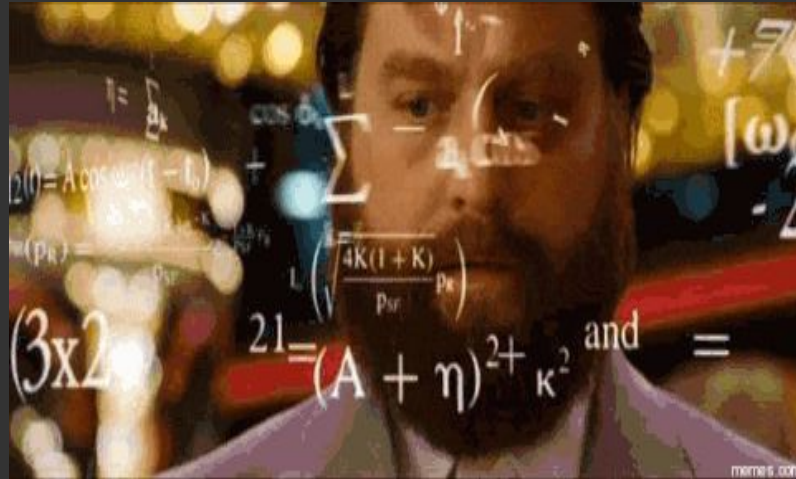
EVIDENCE	MORGUE Pulseless/Non-Breathing	*413730*
	IMMEDIATE Life Threatening Injury	*413730*
	DELAYED Serious, Non Life Threatening	*413730*
	MINOR Walking Wounded	*413730*

Image credit: Wikipedia Commons

It worked



Did it scale?





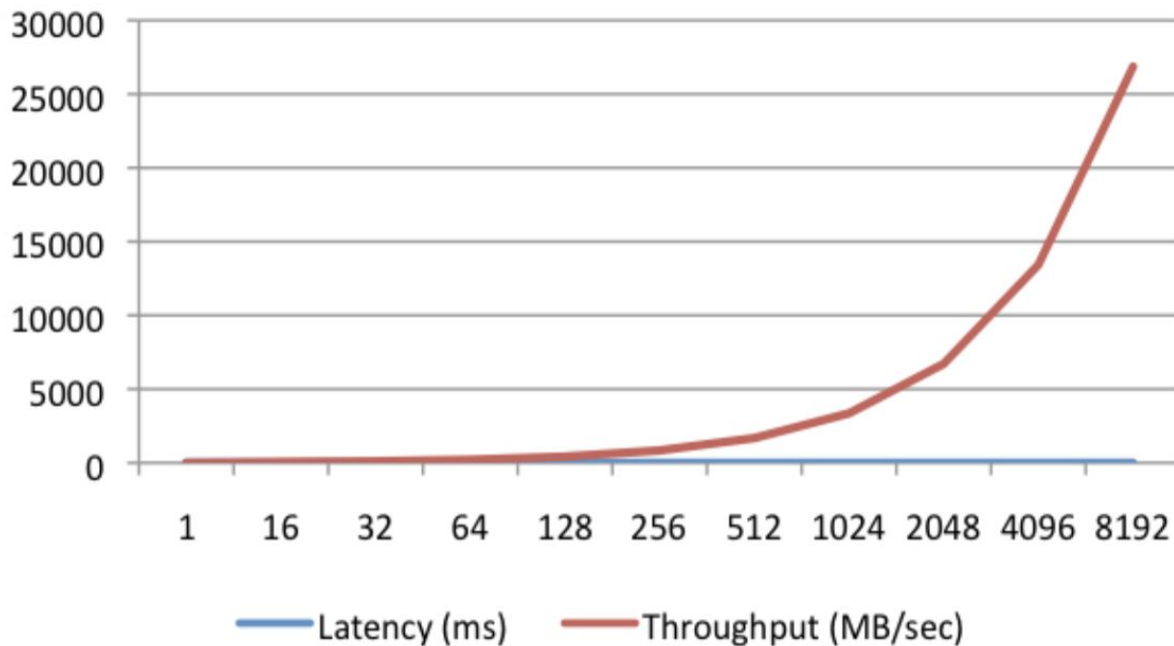
Competency Spectrum

- Unconscious Incompetency (UI)
- Conscious Incompetency (CI)
- Conscious Competency (CC)
- Unconscious Competency (UC).



Unconscious Competency

Dev Null Write Performance



A decorative graphic in the top left corner consisting of a 4x4 grid of small grey dots on a light blue background.

Challenges

- Inconsistent
- Lack of motivation
- Misguided ?
- Lack of time
- Not a priority

A decorative graphic in the top left corner consisting of a grid of 12 small grey dots arranged in 3 rows and 4 columns, partially overlapping a light blue triangle.

Steps to Achieve

- A Positive Attitude
- Thinking Consistently
- Picture your Success
- Commitment to Yourself
- Look for opportunities
- Your words
- Gratitude
- Associate with Positive people
- Face your fears

A decorative graphic in the top left corner consisting of a grid of 12 small grey dots arranged in 3 rows and 4 columns, partially overlapping a light blue triangle.

Tools/Solution

- Pocket
- LinkedIn
- Drafts
- Onenote
- Meetups/Network
- Speaking
- Meditation
- Blog

A decorative graphic in the top left corner consisting of a 4x4 grid of small grey dots on a light blue background.

References

- [Scott Hanselman, Productivity](#)
- [Heartfulness Magazine, Oct 2019](#)
- [Attitude is Everything](#)



Thanks!